



Located in the heart of the 1000 Islands Region and on the St. Lawrence Seaway, Brockville is a beautiful historic waterfront community of 22,000 people. A small city with hometown charm, Brockville enjoys a central location almost midway between Toronto and Montreal on Highway 401 and one hour from Ottawa.

The City of Brockville has the same services and amenities that can be found in larger centres while enjoying the benefits of a community-oriented atmosphere. The amenities include outstanding architecture, a remarkably beautiful waterfront and public islands, recreational trails, parks and sports fields, arts and culture, shopping, local hospitals, a community college, and a local airport, all of which contribute to unsurpassed quality of life. Brockville's economy is diverse, with a small but dynamic industrial base, a growing tourism sector, and strong institutions.

Your Opportunity to Make a Difference

As the ideal candidate and the new City Manager, you are an inspiring leader, a strong consensus builder and an exceptional communicator. In addition, you are known for your business leadership and acumen, commitment to best practices, continuous improvement, service delivery excellence and fiscal accountability.

Working with the Mayor, Council, business community and your senior team, you will add energy, ideas and direction to improving the City. With a 2018 budget of over \$48 million and a workforce of over 200 staff, you will lead the coordination and administration of all departments and operations through the Senior Management Team. You will be instrumental in creating a strategy to ensure the effective and efficient delivery of services to the community. Your strong sense of budgeting and fiscal accountability will further enhance the organization by ensuring that the municipality is fiscally responsible and sustainable. Key to your success will be your ability to understand the needs of both residents and business while continuing to identify opportunities for enhancement, economic development and promoting Brockville as a preferred place to locate.

Join a dedicated team which strives to make Brockville the best place to live, work and play.

KEY QUALIFICATIONS

- **Education:** University degree in a relevant professional discipline.
- **Leadership:** A minimum 10 years of progressive experience in a senior management position within municipal government, including working with elected officials and managing in a unionized environment.
- **Strategic and Tactical Orientation:** Ability to think and act strategically and astutely in a political and community service environment. This includes the ability to align departmental programs with corporate objectives; and to champion the vision of the City and foster a positive and innovative workplace.
- **People Leadership:** Ability to provide exceptional leadership and supervision to staff and to build strong, enthusiastic and productive staff teams.
- **Partner Engagement:** Ability to build productive external alliances/partnerships.
- **Program Management:** Experience in successfully leading complex multi-stakeholder initiatives using best practices.
- **Technology:** Knowledge of technology and its uses and opportunities in a municipal environment.
- **Legislation:** Thorough working knowledge of Municipal and Employer-related legislation, regulations and contemporary issues, municipal government organizations, structures, operations, financial and reporting processes and labour relations principles including collective agreement administration.
- **Other Attributes:** Excellent conceptual, analytical, problem solving, facilitation and negotiation skills.
- **Communications:** Excellent interpersonal, presentation and communication skills with a solid track record of working in public forums.

To explore this opportunity please apply via email by **December 10, 2018** to careers@waterhousesearch.ca quoting project BR-CM. Should you wish to speak to our Executive Recruiter please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.