



The Corporation of the City of Sarnia
requires a
Chief Administrative Officer

The Corporation of the City of Sarnia is seeking a professional and accomplished CAO. The CAO will help shape the future of the City of Sarnia by championing the Corporation's mission, vision and values while cultivating a respectful workplace culture built on honesty, integrity, accountability and respect. Reporting to City Council, the CAO must work collaboratively with elected officials, boards and committees at various levels and is responsible for providing positive leadership to the Senior Management Team and staff to empower them in implementing the strategic priorities of Council.

Situated on the shores of Lake Huron at the mouth of the St. Clair River, *The City of Sarnia* is noted for its breathtaking sky-blue water and beautiful waterfront parks. A border community with a population of 72,000 residents, the City of Sarnia offers a high quality of life with affordable living, excellent schools, state-of-the-art healthcare facilities, and a variety of cultural institutions, together with exceptional recreation and leisure services.

We are seeking the ideal candidate who demonstrates a thorough knowledge of municipal administration and provincial legislation accompanied by a strong business acumen and proficiency in applying applicable legislation. Along with a graduate degree in Public Administration or relevant professional discipline, the successful candidate will have built a career providing outstanding leadership in senior positions in the municipal or public sector. As an exceptional communicator, the candidate has a proven record of achieving organizational, administrative, financial, client service and change management excellence and is highly regarded as a relationship builder that places great value on earning the confidence of others through team building, community engagement and nurturing strong external partnerships with stakeholders.

The City of Sarnia provides a competitive compensation and benefits package complete with extended health and dental benefits, and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan.

The best of Sarnia is featured in a series of three videos showcasing the natural beauty, the lifestyle of our residents, and the strategic advantages for business. Learn more about Sarnia and all it has to offer through our Guides to the City. Sarnia, the place you want to [Live](#), [Work](#) and [Play](#).

Salary Range: \$151,371 - \$189,213 per annum (2019 rate)

Closing Date: January 13, 2019

Qualified applicants are invited to submit a resume in confidence to hr@sarnia.ca indicating "2018-070 – Chief Administrative Officer".

The City of Sarnia is an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Aboriginal persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Freedom of Information and Privacy Act and will be used for employment assessment purposes only.