

**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

*We have an exciting **Full-time Non-Unionized** opportunity in the Transportation and Fleet Management Services Department for an experienced and motivated individual*

**Director, Transportation and Fleet Management Services  
(JOB # J0121-0193)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opening its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2021](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Responsible for the leadership and direction of the Roads, Transportation & Fleet Management Services, areas of accountability include roads maintenance, winter control, traffic engineering and operations, right-of-way and utility coordination, and fleet services.

The director will be responsible to set the department's direction, through development and implementation of strategic plans and goals, to ensure alignment with Corporate strategies and priorities, regulatory requirements, City growth, and advance service delivery.

The director will continue progress on the five-year traffic management strategy, assessing current financing models to ensure program success and sustainability while maintaining strong working relationships with both internal departments and external agencies to ensure timely and efficient meeting of the City's objectives. Responsible for fostering a culture of respect, dedication and accountability, the director will champion innovation and focus on developing employee engagement, where team members are engaged and contribute to optimizing performance, value and citizen satisfaction. The director will also provide operational leadership during incidents requiring Emergency Response and Emergency Management.

**Qualifications and experience:**

A minimum of ten (10) years' experience including seven (7) years' experience at a senior leadership level in a Public Works/Transportation/Roads (or equivalent) environment; preferably in the municipal or public sector. The ideal candidate holds an undergraduate degree in Civil Engineering, Business, Public Administration, or suitable equivalent. They are registered as either a Professional Engineer (P. Eng) with the Professional Engineers of Ontario, or a Certified Engineering Technologist (C.E.T) with applicable experience, or alternatively holds, a Masters of Public Administration, Masters of Business Administration or other equivalent education and experience. You are a skilled public speaker, experienced in working with elected officials, and are known for your relationship building skills. You demonstrate a collaborative approach and are passionate about building a strong team of committed employees. You have high level critical thinking skills with the ability to perform in a proactive and strategic manner and plan, prioritize, and balance multiple responsibilities and shifting priorities successfully.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **Thursday February 4, 2021**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*