

The 2017 OMAA Spring Workshop – Speaker Profiles



Dr. Linda Duxbury

The satisfaction and well-being of employees cannot be overlooked. Dr. Linda Duxbury is Canada's most accomplished researcher, writer, and speaker on work-life balance. She has contributed to numerous comprehensive national studies on work-life balance and the bottom-line effect on business. An enlightening and popular speaker, Dr. Duxbury's ideas and research are invaluable to major corporations and government agencies around the world. She has been published widely in both the academic and practitioner literatures, in the areas of work-family conflict; change management; supportive work environments; stress; telework; the use and impact of office technology; and managing the new workforce.



Brady Wilson

Brady is the author of four books dedicated to improving employee performance and business results: Juice: The Power of Conversation, Love at Work, Finding the Sticking Point and his most recent book Beyond Engagement. An animated and intensely pragmatic keynote speaker, Brady shares practical tools and the know-how to help business leaders step into life's grittiest tensions: creating an audience experience that moves concepts from theory to application. Brady's passion for energy compels keynote audiences to not only get involved in the presentation, but carry their excitement away with them, inspired to create a sustained approach to positive change—and better business results.



Nicole McNeill

Nicole is the Chief Financial Officer and Vice-President of Corporate Services at the Municipal Property Assessment Corporation (MPAC). Her portfolios have included Finance, Information Technology, Facilities and Information Services, Employee Relations and Compensation and Benefits. As a transformational leader, Nicole was instrumental in various initiatives at MPAC that have given the company the status of "industry leader". In Finance, a traditional annual budgeting process moved to a multi-year zero based budgeting exercise targeted to save over \$20M. Forward thinking changes in MPAC's IT landscape have brought the company to the forefront of technology, working within the Amazon Web Services platform. The Facilities department has revamped MPAC's office footprint while providing staff with a robust and engaging work environment cost effectively, which was recently published in a book entitled "Work on the Move 2".



Lori Kelly

Lori Kelly is the Senior Manager, Talent Management at the City of Mississauga. In this role, Lori leads both the talent acquisition and the learning and organizational development centres of expertise. Lori has proudly served the City of Mississauga for over 20 years in increasingly senior roles in Human Resources. She also spent six years in the City Manager's Office where she provided leadership to what became the largest community engagement initiative in the City's history. Lori earned an honours degree in Political Science from Western University, a Masters Certificate in Municipal Leadership from the Schulich School of Business and certification as a Human Resources professional. Lori has received several awards for her work most recently receiving a Gold Award for the best strategic/creative development of a new city brand at the 2015 Transform Awards North America



Norm Baillie-David

Norm is a seasoned expert in employee engagement and organizational development, qualitative market research (focus groups), and bilingual (English/French) facilitator, with more than thirty years of experience in Canada and around the world. Norm's passion is activating employee engagement research insights and helping clients develop solutions using creativity and group dynamics. Norm's engagements routinely result in organizations developing and getting buy-in to a common vision, improved employee engagement, productivity, and optimizing new product and advertising creative concepts, all the while bridging the culture gap between French/English Canada and the world.



Stephen Flower

As a renowned expert in the human capital field, Stephen Flower is a dynamic personality and a highly-sought-after resource. Stephen is frequently requested to speak in business and professional circles for Canadian and American Fortune 500 CEOs, small business owners, and for non-profits. His message resonates with all sectors looking to grow their people success. He has consulted for hundreds of business leaders and this collaboration helps them translate workforce analytics into bottom-line results. His ongoing study of the science of human achievement provides a context that goes beyond typical business practice. As a collaborative keynote speaker and leading authority on the use of human capital analytics, Stephen Flower energizes people by showing them how behavioral science can solve many of the challenges they face.



Brad McLellan

Bradley McLellan has extensive experience in infrastructure and public projects, including procurement, risk allocation, public private partnership arrangements, concession agreements, ground leases, design build agreements and operation and management agreements. He also is a recognized expert in the purchase, sale and financing of commercial real estate. Brad has acted for numerous public sector clients in the development of significant infrastructure and other public projects. In addition, Brad has extensive expertise in the purchase, sale, and financing of land, and he has provided advice on environmental issues to owners, purchasers and lenders.



Bruce Engell

Bruce's practice focuses on issues respecting the development, use and ownership of land, including municipal, planning, and environmental matters, title and lease disputes, industrial contamination, waste management facilities, road allowances and building permits. He has appeared as counsel in many significant court and Ontario Municipal Board matters. Bruce is the past chair of the firm's Municipal and Planning group, the coauthor of the book, Remedies and the Sale of Land 2nd ed., and the editor of the firm's Ontario Planning Practice.



DM Laurie Leblanc

Laurie LeBlanc was appointed Deputy Minister of Municipal Affairs and Deputy Minister of Housing in June, 2016. Her previous posts as Deputy Minister were in the Ministry of Municipal Affairs and Housing (MMAH), September, 2013 and the Ministry of Aboriginal Affairs (MAA), March, 2012. Laurie has 30 years of experience in the Ontario Public Service in a variety of policy, communications and operations positions. Her extensive senior management experience includes her previous position as the ADM, Cabinet Office Communications where she provided communications leadership to 14 ministries in the justice, education and resource sectors. She also held Director positions at MMAH, including Communications and Urban Affairs and Stakeholder Relations.