

The 2019 OMAA Spring Workshop

LEADERSHIP METHODS USING METRICS & MOMENTUM



PROGRAM AT A GLANCE*

Wednesday May 8th	11:00 to 5:00	Pre Workshop Optional Leisure Activities <ol style="list-style-type: none"> 1) Golf Tournament at Whirlpool Golf Course 2) Euchre Tournament 3) Behind the Falls/Niagara's Fury VIP Tour
	3:00	Registration Opens
	4:30	Exhibit Hall Opens
	5:30	Featured Speaker - Daniel Haight Daniel Haight is the President and co-founder of Darkhorse Analytics. He is a Certified Analytics Professional and an award-winning lecturer at the University of Alberta School of Business. Research suggests that over 80% of analytics projects fail. But it also suggests that organizations who are able to harness its power have exceptionally good results. In this talk, we will discuss the nature of analytics, its risks and benefits, and how to sustainably develop its potential in an organization. We will touch some of the new trends in the space including AI and Machine Learning and how analytics is being used in municipalities. Finally, we'll talk about Hockey Analytics just for fun.
	7:00 to 9:00	Reception in the Exhibit Hall (Buffet dinner available)
	9:00	Hospitality Suite
Thursday May 9th	7:30	Exhibit Hall Open
	7:00 to 8:15	Breakfast
	8:00	Opening and Welcome Remarks
	8:15	AGM
	8:30	Keynote Speaker- Jesse Hirsh Jesse Hirsh is a futurist speaker, researcher and internet strategist. An experienced innovator and collaborator, his passion is educating people on the potential benefits and perils of technology. Jesse helps audiences understand what the future holds for them by sharing strategic, provocative and often humorous forward-thinking insights. He makes the discussion about new technology accessible and empowers groups to embrace the opportunities available to them in this technological age.
	10:00	Break
10:30	The Promise and Pitfalls of Employee Engagement Surveys: Using Metrics and Knowhow to Set the Stage for Success No matter how big or small the organization, engaged employees are the key to success. A panel of experts will bring forward research and recommendations for CAOs to consider in designing sustainable employee engagement programs that will maximize the data you collect. And in the process avoiding the various hazards that may send your program veering into unexpected territory. Presenters - John Yardley, Metrics at Work Norm Baillie-David, TalentMap	

	11:15	Forecasting the Ontario Municipal Workforce of the Future In 2018, OMERS commissioned Deloitte's to prepare background research regarding the future of the Ontario municipal workforce for the purposes of their "Comprehensive Plan Review". Attend this session for an overview of Deloitte's work and take the opportunity to examine how their forecast may come to fruition in your municipality. Presenter - Jeff Moir, Partner, Canada Human Capital Leader, Deloitte's
	12:15	Lunch
	1:15	Networking Session in the Exhibit Hall
	1:45 – 2:30	Why, How and When to Engage an Executive Coach Have you considered engaging an Executive Coach for yourself or a member of your staff for professional development purposes? What are the factors that will lead to a successful and productive relationship? How do you define expectations and gage success? This session will provide some essential information for consideration when establishing these vital connections. Presenter – Kirk Fox, Certified Executive Coach, Leadership Facilitator and founder of D'VeUp Inc.
	2:30 – 3:15	TBD
	3:15 – 3:30	Break
	3:30 – 4:30	The Municipal Law Update OMAA welcomes back Jody Johnson, Solicitor Region of Halton to present the first Municipal Law Update for 2019. Jody is well known to the OMAA audience and brings her extensive knowledge of the municipal sector for an experienced perspective on relevant current case law.
	7:00	Reception and Gala Awards Dinner
	9:00	Hospitality Suite
Friday May 10 th	8:30	Breakfast Meeting - "The Expanded Role of Integrity Commissioners; What this Means for CAOs" Bill 68 has brought in several key changes for municipalities, one area being the expanded role of the Integrity Commissioner. What can municipalities anticipate with respect to the updated obligations and what does the CAO need to know to manage under the new circumstances. Join this session to hear from a panel of experienced ICs and the Ombudsman's Office as they discuss the changes, the impacts and the expectations. Panelists - Suzanne Craig, Integrity Commissioner for over 15 municipalities John Mascarin, Integrity Commissioner for over 10 municipalities Laura Pettigrew, General Counsel, Office of the Ombudsman
	9:45	Data Driven Decisions in the Public Sector Environics is known as Canada's premier data and analytics company. This session brings their experience with the public sector, highlighting recent trends. Case studies will be showcased including the value of data-driven decision making in public consultations and the HR sphere for public sector organizations. Presenter: Nader Shureih Director, Public Sector & Education, Environics Analytics
	10:15	"Need to Knows" • • •
	10:30	Wrapup

*** Tentative and Subject to Change**