



TOWN OF SHELBURNE

# COVID-19

BLUEPRINT

*for*

RECOVERY



## OVERVIEW

This plan recognizes that COVID-19 will have far-reaching consequences and will require all of us to rethink how we operate.

As an extension of Council's Strategic Priorities (2019-2022), and our stated values, a Blueprint for Recovery has been created that utilizes a three-pronged approach to help guide our transition to the "new normal".



**RESTART**



**REALIGN**



**REASSESS**



## GUIDING PRINCIPLES

Through the development and implementation of this Blueprint, certain fundamental principles guide our efforts. Those guiding principles include:

- ✓ The health and safety of our residents and staff will always be our top priority
- ✓ Our actions and decisions should be as transparent and equitable as possible
- ✓ Our decisions will be founded on scientific and fact-based data
- ✓ Our actions should help us emerge stronger and more resilient as a community



## RESTART

In many ways, our community has been on pause since the beginning of this pandemic in March, 2020. Getting restarted in a safe and responsible way is the first step toward a full and meaningful recovery.

An effective RESTART of our community will include the following actions:

- ✓ Gradually begin to reopen public facilities and amenities in a way that is consistent with provincial and public health directives, while also addressing local needs and realities
- ✓ Continue to provide support for local businesses and community groups to ease their reopening transition
- ✓ Consider and work to implement new protocols to ensure public safety after reopening (physical distancing, sanitization, etc.)



## REALIGN

One of the lessons we can draw from this experience is that many of the “old rules” will no longer apply. In light of the new realities we face, we should carefully reexamine the way we are doing things to ensure that we remain responsive and resilient.

To properly REALIGN, we will need to undertake the following actions:

- ✓ Review Council’s Strategic Priorities (2019-2022) to consider whether any realignment is necessary
- ✓ Review all staffing so that we can respond appropriately to necessary adjustments
- ✓ Review the approved 2020 budget projections, as well as 2021 to 2023 budget estimates, to consider possible realignments
- ✓ Review our governance models and structures to ensure that they remain consistent with our needs



## REASSESS

It is also clear that we must be prepared for rapidly changing information and conditions. This will require us to be adaptive and responsive to change with a clear willingness to regularly reevaluate our approaches.

A comprehensive framework to REASSESS our position will include:

- ✓ Continuation of an Emergency Operations-style reporting structure until the recovery plan is fully implemented
- ✓ Development of a Response Plan to prepare for possible future “waves” of COVID-19
- ✓ Monthly “report cards” for all areas of Town services to ensure that we remain responsive

# TOWN OF SHELBURNE BLUEPRINT *for* RECOVERY



Back Row (left to right):

Deputy Mayor Steve Anderson; Councillor Lynda Buffett; Councillor Shane Hall; Councillor Walter Benotto

Front Row (left to right):

Councillor Kyle Fegan; Mayor Wade Mills; Councillor Lindsay Wegener