

Director, Growth Management Program Policy, Planning, Analysis & Delivery

Ministry of Municipal Affairs and Housing

Do you want to impact and influence Ontario's long-term growth and development? The Ontario Growth Secretariat in the Ministry of Municipal Affairs and Housing seeks a strategic and innovative senior executive to provide direction and leadership to the development and delivery of growth management plans and policy, through the Places to Grow initiative. As Director of Growth Management Program Policy, Planning, Analysis & Delivery you will lead analysis, research and policy development in all areas of urban/regional growth management, and measures to support the implementation of growth plans.

Key areas of focus for this branch are:

- Design, development and implementation of various growth plan programs (e.g. Growth Plan for the Greater Golden Horseshoe, Growth Plan for Northern Ontario) and growth management services
- Growth related data and analysis that brings together available data to provide a comprehensive understanding of the status of growth management issues across Ontario

Places to Grow is Ontario's program to manage growth and development in a way that supports economic prosperity and job creation, protects the environment, and helps communities achieve a high quality of life across the province. Through Places to Grow, Ontario is developing regional growth plans such as the Growth Plan for the Greater Golden Horseshoe that guides government investments, land use and development.

[For more information, please visit the <https://www.ontario.ca/page/growth-planning-ontario>.](https://www.ontario.ca/page/growth-planning-ontario)

What can I expect to do in this role?

In this highly visible and critical role you will:

- Provide vision and direction for the design, development, review and implementation of long-range growth policies and plans
- Provide advice and direction to ministry senior management on issues related to the development and implementation of growth plans in Ontario
- Lead performance metrics, statistical analysis and modelling to ensure that policy and implementation activities are supported by evidence, data and analysis
- Provide leadership and support to municipalities and partner ministries with respect to the development of their plans and policies related to growth planning
- Promote ministry and broader external understanding, buy-in and participation in strategic, innovative and coordinated growth planning processes
- Collaborate to deliver high quality public engagement on growth planning matters and ensure that horizontal linkages are sustained with partner organizations, both within and outside of government
- Support and promote a productive team environment which reflects a collaborative, inclusive and diverse workplace

How do I qualify?

Executive Leadership

- You have experience leading a team of professionals through change to achieve results in a politically sensitive and complex policy environment
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- You have proven management experience with a track record in motivating high-performing teams to deliver under tight time pressures
- You have created work cultures embracing diversity, inclusion and accessibility

Change Management

- You have proven ability to lead the development of policies and strategic plans that will effect transformational change
- You have a proven track record of strategic thinking, innovation and effective decision making, enabling you to contribute to the ministry's Growth Management agenda and long-term strategic direction
- You have proven success in driving change and obtain collaborative buy-in from internal and external stakeholders, colleagues and staff
- You have demonstrated results in leading staff through ongoing transformational initiatives

Communications and Relationship Management

- You have demonstrated political acuity and well-developed ability to build and maintain strategic partnerships, develop trust and positive working relationships with internal/external partners, executives and ministry personnel
- You have superior communications skills and experience managing complex and politically sensitive, high-profile issues
- You have experience managing relationships with diverse stakeholders, internal and external to the Ontario Public Service
- You are a strong negotiator and can influence others to find collaborative solutions for complex problems

Knowledge

- You have strong knowledge of planning, policy and program development processes in Ontario which will allow you to coordinate and implement strategies related to growth and development
- You understand policy analysis, research/analytic processes and cabinet submissions coupled with knowledge of the government decision-making process
- You have knowledge of growth planning policies and programs
- You can lead multi-disciplinary teams and develop and implement growth planning policy related to growth management, including growth plans and the Places to Grow Act, land use planning policy, infrastructure planning, economic policy and environmental policy
- You have knowledge of research data analysis and development methodologies to support the policy and planning processes for growth planning, including performance measurement

Location: 777 Bay Street, Toronto

Duration: Temporary Assignment – 24 months

Salary range: \$130,930 - \$168,240 per year

Please apply online, only, by **Monday, May 18, 2020**, by visiting <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=150134>. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers
