

Director of Capital Works, Public Works & Engineering (Permanent Full-Time)

Overview

The City of Brampton has a population of over 600,000 and is one of the youngest, fastest growing and most diverse cities in the country. It is also one of the most affordable centres in the GTA, with prices of both housing and entertainment substantially lower than in the City of Toronto. Brampton is a key economic hub with a wealth of head offices, a focus on innovation and some of southern Ontario's most stunning parks and conservation areas. The City's growth plans and investments are positioning Brampton to be an emergent global city of the future. For more information, take a look at what the City is working on related to the current [Term of Council Priorities](#) and [The Brampton 2040 Vision](#).

The Opportunity

In view of this growth, the City of Brampton is currently looking for outstanding candidates for the position of Director, Capital Works. Reporting to the Commissioner, Public Works & Engineering, the Director will be responsible for providing strong, innovative leadership to the City's Construction, Engineering, and Infrastructure Planning Sections. The Director will manage a team of 60, a \$280M capital budget over the next 3 years and an annual operating budget of \$2.1M. Please refer to the links above to see key projects. As a member of the Public Works & Engineering leadership team, the Director will collaborate with peers and contribute to the development and implementation of long-term strategy & planning for the department and for the City.

Core Responsibilities

- Delivery of capital road infrastructure projects, including road capacity improvements, road resurfacing, bridges, transit infrastructure, intersection improvements, sidewalks, and other road improvements to accommodate growth within the city and to connect to surrounding municipalities
- Maintains an asset management inventory for the City's road systems, bridges, noise walls, retaining walls, guiderails, and sidewalks
- Leading innovation for capital works management and continuous development using strategies
- Oversight and leadership of operations and administration, human resources management and stakeholder relationship initiatives
- Providing engineering expertise to other departments and divisions to deliver or assist in the delivery of projects and new developments
- Divisional financial planning, budgeting, and reporting

Core Experience, Knowledge and Capabilities

- 10 years of progressive managerial and leadership experience coupled with a minimum of 10 years' experience in the design and construction of municipal roads and bridges
- Demonstrates ability to articulate a vision, to develop short and long-term strategies and to effectively manage multiple priorities and projects of varying size, scope, and diversity
- Demonstrated ability to engage and inspire a dynamic work force of unionized and non-unionized staff
- Demonstrated experience leading and developing a team of professionals
- Experience managing budgets and demonstrated success delivering projects within scope, on time and on budget
- Technical knowledge of the applicable regulations and legislation for construction, health, and safety codes
- Experience in writing analytical reports/studies with ability to identify problems, analyse and interpret complex data
- Well-developed team leadership, supervisory, conflict resolution and negotiation skills
- A prerequisite of sound financial acumen to effectively manage within budget constraints is required
- Must have thorough knowledge and understanding of relevant standards, statutes, regulations, and by-laws, as well as understanding of construction, infrastructure planning, asset management and engineering principles



Core Qualifications, Membership and Certifications

- Post-secondary degree in Civil Engineering with the relevant Professional Accreditations
- Registered as a Professional Engineer (P.Eng.) with the Professional Engineers of Ontario
- Must hold a valid Ontario Driver's license with excellent driving record

Compensation

Hiring salary range is \$148,882.00 - \$167,492.00 per annum (maximum of salary range \$186,102.00) plus a competitive, full benefit package and pension plan

Application Instructions

If this opportunity matches your interest, experience, and qualifications, please **apply online in confidence to arthur@wmc.on.ca**

Please note that various tests and / or exams may be administered as part of the selection process and criteria per City policy.

We thank all applicants; however, only those selected for an interview by the City will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal and financial record search will also be required for the successful candidate.



The City of Brampton is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments.