



Director, Design and Construction, Public Works & Infrastructure (Permanent Full-Time)

Overview

The City of Brampton has a population of over 600,000 and is one of the youngest, fastest growing and most diverse cities in the country. It is also one of the most affordable centres in the GTA, with prices of both housing and entertainment substantially lower than in the City of Toronto. Brampton is a key economic hub with a wealth of head offices, a focus on innovation and some of southern Ontario's most stunning parks and conservation areas. The City's growth plans and investments are positioning Brampton to be an emergent global city of the future. For more information, take a look at what the City is working on related to the current [Term of Council Priorities](#) and [The Brampton 2040 Vision](#).

The Opportunity

In view of this growth, the City of Brampton is currently looking for outstanding candidates for the position of Director, Building Design & Construction. Reporting to the Commissioner, Public Works & Engineering, the Director will be responsible for providing strong, innovative leadership to a team of 5 Managers Building, Design and Construction and 1 Business Advisor – Financial and Capital, with a total complement of 60 staff and a \$350M budget from 2022-2024.

This team is accountable for the management and delivery of the Corporation's multi building design and construction portfolio, which includes 3 projects over \$150M, 5 projects between \$20M-\$45M and numerous projects between \$5M-\$20M. This Division is also responsible for maintaining the state of good repair of City owned facilities by implementing and managing life cycle renewal and replacement construction projects. Please refer to the links above to see key projects. As a member of the Public Works & Engineering leadership team, the Director will collaborate with peers and contribute to the development and implementation of long-term strategy & planning for the department and for the City.

Core Responsibilities

- Providing leadership and creating and maintaining the vision and strategic direction required to achieve the goals and objectives of the Corporation's Facilities Capital Construction Transformation Plan
- Developing both the long term and annual plans for construction and redevelopment of building infrastructure of the Corporation to support and sustain its growth
- Ensuring that all construction projects within the City of Brampton's capital programs are scheduled and completed on time and within budget
- Overseeing the development and implementation of long-range plans of operating and administrative policies and practices to ensure efficiencies, delivery of quality services and cost-effective management of the available resources
- Providing leadership and guidance to the Division's management team to ensure effective administration, accountability and delivery of services, and consistent application of policies and procedures
- Divisional and project financial planning, budgeting and reporting
- Monitoring capital projects and divisions operating costs to track expenses relative to budget and determine causes of variances

Core Experience, Knowledge and Capabilities

- 10 years of progressive managerial and leadership experience coupled with a minimum of 5-10 years' experience in capital construction project management, building & site construction management, design and construction of municipal roads and bridges, and contract management, budget preparation and control



Help us get there.

- Must possess ability to articulate a vision, to develop short and long-term strategies and to effectively manage multiple priorities and projects of varying size, scope, and diversity
- Established negotiation experience and skills for large contracts and consulting agreements and knowledge of policy development and ability to set and monitor standards
- Ability to effectively negotiate, work with stakeholders, analyse and resolve issues; comprehensive understanding of site plan approvals, building and fire codes, ODA guidelines, Municipal Accessibility Plan
- Broad working knowledge of federal, provincial, regional, municipal legislation and policies as well as community agency roles, policies, priorities, and practices
- Strong practical knowledge of legislation/governance related to public sector infrastructure capital construction
- Demonstrated leadership ability to engage and inspire a dynamic work force of unionized and non-unionized staff
- Demonstrated experience managing and leading a team of professionals
- Experience managing budgets and demonstrated success delivering projects within scope, on time and on budget
- Technical knowledge of the applicable regulations and legislation for construction, health, and safety codes
- Dynamic leader committed to working in a team-based environment with a focus on continuous improvement and quality customer service; exceptional communication skills, demonstrated experience in developing staff; superior report writing and presentation skills
- A prerequisite of sound financial acumen to effectively manage within budget constraints is required
- Must have thorough knowledge and understanding of relevant standards, statutes, regulations and by-laws, as well as understanding of construction, infrastructure planning, asset management and engineering principles

Core Qualifications, Membership and Certifications

- Post-secondary degree in Engineering (Civil / Mechanical / Building Sciences) or Architecture. Professional designation i.e. Professional Engineer (P. Eng.) or Architectural Accreditations is desirable.
- Master's degree in Business Administration and / or PMP certification is considered an asset
- Knowledge of PC based software including word processing, spreadsheets, and project management applications
- Must hold a valid Ontario Driver's license with excellent driving record

Compensation

Hiring salary range \$148,882.00 - \$167,492.00per annum (maximum of salary range \$186,102.00) plus a competitive full benefit package and pension plan

Application Instructions

If this opportunity matches your interest, experience, and qualifications, please **apply online in confidence to arthur@wmc.on.ca**

Please note that various tests and/or exams may be administered as part of the selection process and criteria per City policy.

We thank all applicants; however, only those selected for an interview by the City will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal and financial record search will also be required for the successful candidate.