

Commissioner, Corporate Services City of Kingston



Location: Kingston, ON.

Kingston is a smart, livable city in the heart of eastern Ontario where history and innovation thrive. With a population of over 136,000, Kingston's stable and diversified economy includes global corporations, innovative start-ups and all levels of government. Kingstonians enjoy a high quality of life with access to world-class education and research institutions, advanced healthcare facilities, affordable living and vibrant entertainment and tourism activities.

Work for the organization that makes Kingston one of the best places to live in Canada. The City is currently seeking its next **Commissioner, Corporate Services**.

Reporting to the Chief Administrative Officer, the Commissioner is a dynamic visionary leader responsible for the successful leadership, strategic planning, and overall operation of a diverse portfolio of Corporate Services within the City of Kingston. As a member of Kingston's Corporate Management Team (CMT), the Commissioner integrates strategic planning, operational activity and community planning to lead and facilitate the development of corporate strategies and policies while ensuring that the City's mission, vision, values, and council priorities are incorporated into all activities and services.

As an ideal candidate, you can leverage your diverse background and strong business planning skills to implement and manage change, achieve Kingston's strategic objectives, improve operational effectiveness and efficiency, improve customer service, and deliver results. You possess highly developed analytical skills and a proven track record for long term visioning, planning, and budgeting. Kingston will benefit from your outstanding communications skills, ability to reflect a big picture, corporate mindset, and from your strong community orientation. You bring a balance of strategic and operational capability combined with excellent team leadership skills and a passion for talent management and development. You have a proven track record of motivating and inspiring people while instilling accountability in the pursuit of a culture of client service excellence and continuous improvement.

Qualified candidates will possess a university degree in a relevant field (Business Administration, Public Administration, Finance, Economics, Law, etc.) as well as 10 years of progressive experience leading and directing strategic business planning, fiscal accountability/sustainability, and human resource management. An understanding of single tier municipal services and previous experience providing leadership on a range of municipal programs is an asset.

To apply for this position, please submit your application and related materials to rrankin@boyden.com and **state the title of the position in the subject line of your e-mail**.

Kingston takes its core values of Trust, Respect, Integrity and Pride seriously and apply these standards to everything it does. Kingston fosters a working environment that reflects its community's diversity and respects people's dignity, ideas and beliefs. The City of Kingston views diversity as its strength and encourages people from all backgrounds, including but not limited to women, racialized groups, Indigenous peoples, Persons with Disabilities and persons who identify as members of LGBTQ+ communities, to apply.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.