

Job Title: Commissioner, Community Services

Req ID: 19423
Vacancy Type: Permanent
Number of Positions: 1
Closing Date: 10/22/2021

Job Summary

The City of Mississauga is a mid-size North American city that outpaces all others with its global connections, vibrant communities and aspirational vision of the future. Mississauga is Canada's sixth largest city with over 90,000 businesses and 72 fortune 500 headquarters. We are in an exciting period of significant urban transformation, full of possibilities and potential. In this key leadership role, you have the opportunity to champion world-class projects and build the foundation for future opportunities that will leave a legacy for future generations.

Through your senior leadership positions in the municipal and/or public sector, you have solid experience operating in a complex, community focused environment. You have the ability to lead change, build relationships and contribute to the City's key initiatives. Your exceptional leadership skills, business acumen, strategic planning, negotiating and communication skills contribute to your dynamic leadership capabilities. A champion of organizational improvement and individual empowerment, you are ready to take on a broad and challenging portfolio in a growing, thriving City that values good people and innovative thinking.

Duties and Responsibilities

Under the direction of the City Manager and CAO, you will provide leadership and oversight to all Divisions of the Community Services Department and corporate projects that support the City's strategic priorities. You will use your experiences, insights, strategic mindset, community knowledge and collaborative approach to build relationships and define future vision, plans, goals and objectives of the Department. You will bring progressive strategies and operational leadership to a large and diverse team by setting high performance standards and will support your team in meeting them. Through your leadership, you will continue the development of a growing and responsive service culture that supports community growth and quality of life. Your exceptional strategic planning skills, business acumen, community knowledge, negotiating and communication skills contribute to your dynamic leadership capabilities. Your judgment and political acuity are exceptional and you have a track record of getting things done.

Skills and Qualifications

As the ideal candidate, you possess a degree in Public Administration or relevant field of study with at least 10 years of progressively senior leadership experience in a municipality. In addition to relevant professional experience, the ideal candidate will have demonstrated talent for delivering high-quality programs and services that are effectively coordinated in order to provide exceptional customer service for the residents of Mississauga while achieving Council's priorities in a cost-effective manner within a multi-stakeholder environment. You have proven your superior political awareness, business acumen and track record of achieving measurable results when executing complex and transformational initiatives. Respected as an accomplished and experienced critical thinker with a high level of integrity and standard of ethics.

Hourly Rate/Salary: \$ 173,833.00 - \$ 231,778.00

Hours of Work: 35

Work Location: 201 City Centre Drive, Mississauga, ON

Department/Division/Section: CMS/Community Services Dept, CMS/Community Services

Dept, Community Services Dept

Non-Union/Union: Non Union

Apply online via this link -

<https://career17.sapsf.com/sfcareer/jobreqcareer?jobId=19423&company=cityofmiss>

COVID-19 Update:

As per the City's Employee and Volunteer COVID-19 Vaccination Policy, all external candidates (including previously employed individuals) must show their Fully Vaccinated Confirmation or apply for and receive confirmation of a creed or medical exemption from the City **before their first day**.

A Criminal Record and Judicial Matters Check (Level 2) or Vulnerable Sector Check (Level 3) will be required of the successful candidates, at their own expense, to verify the absence of a criminal record for which a pardon has not been granted.

We thank all who apply, however, only those candidates selected for an interview will be contacted. You can also check your application status in your candidate profile online.

All personal information is collected under the authority of the Municipal Act.

We are an Equal Opportunity Employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, the City of Mississauga will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.

