



St. Clair Region Conservation Authority
requires a
General Manager

St. Clair Region Conservation Authority (SCRCA) is seeking a professional and accomplished General Manager. The General Manager will help shape the future of the SCRCA by championing the Authority's mission, vision and values while cultivating a respectful workplace culture built on honesty, integrity, accountability and respect. Reporting to SCRCA's Board of Directors, the General Manager must work collaboratively with elected officials, boards and committees at various levels and is responsible for providing positive leadership to the Senior Management Team and staff to empower them in implementing the strategic priorities of Authority.

SCRCA covers an area of over 4100 square kilometers of southwestern Ontario. The Sydenham River is the main river system, while 14 smaller watercourses outlet directly to Lake Huron, St. Clair River and Lake St. Clair. Combined, these watersheds create a Region with a great variety natural beauty, from Carolinian forests to Great Lakes shorelines to vast plains of agriculture. The Region is dotted with serene small towns and hamlets and is anchored by the bustling City of Sarnia. The Authority's Administrative Office are located in Strathroy-Caradoc, roughly centered between Sarnia and London. Within the Region, or just beyond its borders, opportunities abound with affordable accommodations, excellent schools, state-of-the-art healthcare facilities, and a variety of cultural institutions, together with exceptional recreation and leisure services.

We are seeking the ideal candidate who demonstrates a thorough knowledge of Conservation Authorities accompanied by a strong administrative acumen and proficiency in applying applicable legislation. The successful candidate will have built a career providing outstanding leadership in senior positions in Conservation Authorities or the related public sector. As an exceptional communicator, the candidate has a proven record of achieving organizational, administrative, financial, client service and change management excellence and is highly regarded as a relationship builder that places great value on earning the confidence of others through team building, community engagement and nurturing strong external partnerships with stakeholders.

SCRCA provides a competitive compensation and benefits package complete with extended health and dental benefits, and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan.

For additional information please visit <https://www.scrca.on.ca/about-us/employment/> to view the candidate briefing document for this position.

Salary Range: \$112,767 - \$132,769 per annum (2021 rate)

Closing Date: August 3, 2021

Qualified applicants are invited to submit a resume in confidence to apply@scrca.on.ca indicating "General Manager".

Personal information is being collected under the authority of the Municipal Freedom of Information and Privacy Act and will be used for employment assessment purposes only.

St. Clair Region Conservation Authority is an equal opportunity employer.

Working together for a Healthy Environment