

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

*We have an exciting **Full Time Non-Unionized** opportunity in the **Environmental Services Department** for an experienced and motivated individual*

**Director of Environmental Services
(JOB # J0621-1500)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opened its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2021](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Reporting to the Deputy City Manager, Public Works, The Director of Environmental Services will manage a multimillion-dollar capital and operating budget and provide leadership and expert advice in the development of public works strategies related to solid waste management, water, wastewater and stormwater services. This position will ensure the delivery of high-quality programs and services for a growing community with evolving maintenance and operational requirements.

Leading a team of professionals in developing and implementing short and long-term maintenance and operations programs, the Director of Environmental Services will be an integral member of the senior management team, playing an active role in delivering the corporations strategic objectives. This leadership role provides direction and vision to a large staff complement of both non-union and unionized employees, working closely with the community, City Council, other levels of government and other City departments, developing partnerships and key integrated services to provide value for Vaughan and its citizens.

With your University Degree in Civil Engineering and Professional Engineer (P.Eng) Designation with the Professional Engineers of Ontario, you possess at least seven (7) to (10) years' experience at a senior management level within a Public Works/Environmental Services environment; preferably within a municipal, unionized environment. We are looking for a candidate with strong leadership, analytical, interpersonal and change management skills with a demonstrated ability to effectively interact with executive management. You are highly skilled in influencing, negotiating and building consensus amongst diverse groups, as well as have the ability to exercise sound judgement when resolving complex situations. As a coach, mentor, and leader, you strive to create a culture of empowerment and accountability and a team that feels well supported and valued.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [click here](#) to apply online by **Wednesday July 21, 2021**.

Please note that only candidates selected for interviews will be contacted.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.