



## Commissioner, Corporate Services Region of Durham

The Region of Durham, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of its employees. Durham is one of Ontario's fastest growing areas to live, work and play, with a population of nearly 700,000 people in some of Ontario's most beautiful settings. Home to three post-secondary institutions, an established energy cluster, a strong transportation network, and a wide range of industrial and commercial properties, Durham's economy is more innovative and resilient than ever.

Reporting into the Chief Administrative Officer, the Commissioner, Corporate Services is accountable for providing direction for the development and implementation of strategic plans for human resources, information technology, council secretariat and municipal clerk functions, and the myDurham311 – Service Durham functions. As the Commissioner, you will be responsible for ensuring that these initiatives are progressive, represent best practices, and are aligned with the vision, mission and values of the corporation. The Commissioner ensures that internal and external customers are provided with high quality services/programs, and that policies are consistent with the Corporate Strategic Plan. The Commissioner will direct the human and budget resources for each of these functional areas, and provide expert advice to the Chief Administrative Officer, Department Heads, and Regional Council. You are someone who will embody and advocate for the Region's mission, vision and corporate values and nurture a culture of change.

The ideal candidate will come with a degree in a related discipline such as Commerce or Business Administration. You will have ten years of senior management experience with respect to leading a large and complex portfolio, strategic business planning, and innovation within a public sector multi-union environment. Demonstrated knowledge of applicable legislation, collective agreement principles and interpretation, bargaining strategies and trends, how public sector employers operate, and their unique relationships to elected Council. Extensive knowledge of relevant public sector ministries, industry practices, policies, and procedures. An understanding of human resources, information technology, client-centric service models and legislative services and trends from a macro level.

The Region of Durham is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and the Region of Durham throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further, please contact Diana Rucchin at [diana.rucchin@odgersberndtson.com](mailto:diana.rucchin@odgersberndtson.com) or submit your resume and letter of interest online to <https://www.odgersberndtson.com/en/careers/18412> by **October 10<sup>th</sup>, 2022**.

