

The Halifax Regional Municipality is located in Mi'kma'ki, the ancestral and traditional lands of the Mi'kmaq people. The Municipality acknowledges the Peace & Friendship Treaties signed in this Territory and recognizes that we are all Treaty People.

With the fastest growing downtown core in the country, according to the [Statistics Canada's 2021 Census](#), it is a dynamic time of growth and change for the Halifax Regional Municipality. The Region is home to almost half a million residents and is the economic, financial, educational, social, and cultural centre for the Maritime region. A vibrant seaport municipality, residents hail from a unique mix of urban, suburban, and rural communities. HRM strives to provide its citizens with the best quality of life in a healthy, sustainable, vibrant community at work, play and every day. Now, HRM's Regional Council is seeking the next **Chief Administrative Officer (CAO)** to provide leadership to the Municipality as it navigates this unprecedented time of economic and population growth.

Reporting to Halifax Regional Municipality's Mayor and Regional Council, as the CAO you will be accountable to provide leadership to the Municipality's 5,000+ staff as well as strategic oversight of all municipal business functions, services and activities within policies established by Council and in accordance with applicable legislation. You will foster a positive, inclusive, and engaging working environment that engenders collaboration, trust, accountability, and integrity.

An exceptional communicator and relationship builder, you will effectively represent the Municipality with the provincial and federal governments, the business community, community partners, media, and the public. You will support Mayor and Council, providing them with information, options, and recommendations to ensure effective, inclusive, innovative, and efficient delivery of programs and services to HRM's diverse communities. You will champion Council's [2021-2025 Strategic Priorities Plan](#) to foster economic prosperity, safe and inclusive communities, integrated mobility and environmental sustainability.

As the ideal candidate, you are a strategic and inspirational senior leader with deep credibility and experience in senior administrative leadership roles in comparably complex, public-sector environments. You have been accountable for large and complex operations and budgets, and you bring a proven track record of delivering results, creating efficiencies, and effectively implementing, scaling, and optimizing service delivery functions in a growing region. Integrity, humility, and vision are core to your leadership style. You demonstrate a high degree of cultural competence and cultural humility, and you foster equity, diversity, and inclusion in all that you do.

If you are interested in pursuing this opportunity, please apply online at <http://www.kbrs.ca/Career/16273>. For more information or to ask any questions, please contact Andrea Forbes-Hurley at aforbeshurley@kbrs.ca, Jeff Forbes at jforbes@kbrs.ca or Erin MacDonald at emacdonald@kbrs.ca.

KBRS will provide support in its recruitment processes to applicants with disabilities, including any accommodation that consider an applicant's accessibility needs. If you require accommodation to participate as a candidate, please contact accommodate@kbrs.ca.