South Nation Conservation has a strong history in watershed management and leadership in applying sustainability practices. As an agency established under the *Conservation Authorities Act of Ontario* in 1947, SNC has decades of practical experience in protecting our environment and engaging communities. Today, it manages 4,441 km^2 of land in Eastern Ontario; employs more than 40 staff; and has lead hundreds of stewardship projects to success.

As one of Ontario's 36 Conservation Authorities, SNC protects and restores regional ecosystems. It does this in partnership with its watershed municipalities, comprising portions of United Counties of Prescott and Russell; United Counties of Stormont, Dundas and Glengarry; United Counties of Leeds and Grenville; and the City of Ottawa. Governed by an appointed Board of Directors we carry out our mandate to manage the natural resources in the watershed, with the help of many forward-thinking individuals, groups, and agencies.

Conservation is our core competency. SNC offers knowledge and experience to help our partners contribute to a healthy region. This includes ecology and the study of water quality, natural habitats, plants, and animals to help us identify environmental needs, set targets, and restore natural areas; sustainable community development to advise partners about land use, development proposals and construction; and environmental education to help community members appreciate their local environment.

Our Vision is Improved Water Quality for a Healthy Ecosystem: Our vision encompasses water levels which satisfy the needs of humans and the environment, healthy rivers and natural shorelines, and safe wastewater management practices.

Our Mission is to ensure that the management of natural occurrences, natural resources, and human activities results in the protection or improvement of water resources.

Your Opportunity to Make a Difference

South Nation Conservation requires a passionate environmental leader for the position of **Chief Administrative Officer**. In this key role you will be the chief advisor to the Board of Directors on all matters regarding strategy, policy, and operations.

As a leader who motivates and inspires a professional group of well-trained, environmental specialists towards a common vision, the Chief Administrative Officer is a key driver of environmental management within the jurisdiction of South Nation Conservation.

As the ideal candidate you will have exceptional business acumen, great people skills, and the ability to collaborate, build teams, and manage change.

With strategic vision, management acumen and superior communication skills, the Chief Administrative Officer is a proven leader within the public sector or a comparably complex organization. The ability to work within a publicly accountable context and manage significant financial and human resources is critical.

Goal-oriented and a natural collaborator, the Chief Administrative Officer understands the complexities of the public sector and has a proven track record of successfully building relationships with a diverse group of stakeholders.

How to Apply

To explore this opportunity please apply via email **by September 20, 2022 or sooner to** careers@waterhousesearch.ca quoting project **SN-CAO.** Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.

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