

# Advertisement



## Executive Director Crime Prevention Ottawa

Crime Prevention Ottawa (CPO) is a city-funded municipal board which contributes to crime prevention and enhanced community safety and well-being in Ottawa through collaborative, evidence-informed initiatives. CPO focusses on neighborhoods, youth, vulnerable adults, and gender-based violence. CPO's role is to build partnerships, educate the public, research issues, and build community capacity through funding and support.

In conjunction with the Chair of the Crime Prevention Ottawa Board, the Executive Director will provide leadership in building a culture of prevention in Ottawa. You will bring an inclusive, anti-racist lens to all work of Crime Prevention Ottawa, including developing a sound equity, diversity and inclusion analysis of projects, funding, partnerships, research, and public outreach. The ED will manage the development of strategies to address identified community safety and crime prevention issues, and ensure the implementation, monitoring, and evaluation of the action plans as well as community consultation and involvement in the development of these plans. You are responsible to develop, manage, and evaluate all programs of CPO to strive to achieve the vision of Ottawa as a community in which individuals, families and neighbourhoods are safe and feel safe. The ED will continue positive working relationships with a variety of stakeholders, represent the organization in various committees and the media, maintain awareness of current community safety and social services research and best practices, and ensures effective outreach strategies to facilitate community and service involvement in programs. The ED will also be responsible for managing financial resources, human resources management, and workforce planning.

The ideal candidate will come with a university degree in a related field. A Master's degree in Program Planning, Business, Communications, Change Management, Organizational Design, or Social Studies is an asset. A minimum of 5 years of professional experience in strategy and policy development or community mobilization, with a strong focus on emergency or social services program development and delivery is required. Operational experience with a non-profit organization is an asset, as well as 5 years of managerial experience in progressively responsible positions providing public speaking, group facilitation, media relations, and negotiating agreements and contracts.

You have a client-centric focus and have excelled on your community development, strategic and operational planning techniques, as well as General Management practices. You have knowledge of relevant municipal, provincial, and federal legislation and jurisdictions and accountabilities for developing, implementing, and reviewing organizational plans. Familiarity with the training, experience, and knowledge to organize work and its performance is an asset. The ideal candidate must be familiar with all applicable health and safety legislation, have knowledge of any potential or actual danger to health or safety in the workplace, and have knowledge of appropriate actions to be taken to ensure the health



and safety of staff in accordance with applicable legislation and City policies and procedures. English and French bilingualism or other languages is a strong asset.

Crime Prevention Ottawa is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Crime Prevention Ottawa throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further, please contact Diana Rucchin at Odgers Berndtson at [diana.rucchin@odgersberndtson.com](mailto:diana.rucchin@odgersberndtson.com) or submit your resume and letter of interest online to <https://www.odgersberndtson.com/en/careers/18075> by **April 10, 2023**.

